



Environmental, Health and Safety Policy Statement

The PEMSEA Resource Facility (PRF) strives to be the leader in facilitating the sustainable coastal and marine development of the Seas of East Asia. In line with this, the PRF commits to:

- protect the environment, the health and safety of our employees and the communities we work with;
- prevent pollution and strive for environmental excellence;
- seek to continually improve throughout our operations to lessen our impact on the local and global environment by conserving energy, water and other natural resources;
- reduce waste generation; practice recycling and avoid the use of toxic materials.
- Strive to meet or exceed all environmental, safety and other relevant regulatory requirements;
- prevent accidents in our organization and operations;
- identify and eliminate hazards; and reduce health and safety risk;
- consult with and facilitate participation of staff s and stakeholders;
- improve the overall environmental, health and safety performance by setting appropriate objective and targets.

Notes only, not part of the policy statements (clauses lifted from ISO requirements)

ISO 14001 EMS Requirements:

The Environmental Policy Statement shall include commitment(s) to:

- the protection of the environment, including prevention of pollution and other specific commitments relevant to the context of the organization;
- includes a commitment to fulfill its compliance obligations and applicable regulations
- includes a commitment to continual improvement of the EMS to enhance environmental performance;
- Other specific commitment(s) to protect the environment can include sustainable resource use, climate change mitigation and adaption, and protection of biodiversity and ecosystems;

The environmental policy statement is appropriate to the purpose and context of the organization, including the nature, scale and environmental impacts of its activities, products and services; and the policy statement provides a framework for setting environmental objectives

ISO 45001 QMS Requirements:

The Safety Policy Statement shall include commitment(s) to:

- provide safe and healthy working conditions for the prevention of work-related injury and ill health and is appropriate to the purpose, size and context of the organization and to the specific nature of its OH&S risks and OH&S opportunities;
- fulfill legal requirements and other requirement;
- eliminate hazards and reduce OH&S risks;
- improvement of the OH&S management system;
- consultation and participation of workers, and, where they exist, workers' representatives;
- provides a framework for setting the OH&S objectives.